

# Financial Care Beyond Budget Workshops

Financial care starts with a heart for caring for people beyond budget workshops. At **The Crossing Church**, we have had the pleasure of working with a financial “care” ministry called **Glass House Ministry**. Glass House Ministry equips churches with programs that grow financial care elements with a church’s own DNA to nurture the financial wellbeing of its congregation.

## Beyond Benevolence

### More than a hand-out...a Hand-Up!

Benevolence has moved beyond the humble handout of grocery cards, paying electric bills and the occasional few dollars to get to the next paycheck type of requests. It has grown to requests with people having multiple months in arrears of car payments, insurance, utilities and mortgages. Glass House Ministry has worked with our church to build a Hand-Up opportunity for those in our congregation with immediate needs.

**Game Plan**...each benevolence application is addressed with a game plan for success. A plan is written to seek the emotional, spiritual and physical needs of the applicant. From involvement with community partnerships with emergency resources, to church care group resources attending to spiritual nurture and commitment from congregational care to accountability. The game plan is developed to take the “emergency” out of the need and work toward a plan for continued wellbeing.

**Advocate Program**...accountability plays a major role in helping people with a hand-up. Glass House Ministry developed a program utilizing our prayer and care team, along with our lay counseling team to come along side applicants for a month’s time. Through weekly prayer, emotional support and accountability to the game plan, this process has stepped up the care and unity in our congregation to support hurting Christians. It has also deepened the devotion to the Church for both those helping and being helped to know they matter; and the Church cares.

## RESTORE: One-on-One Financial Counseling Approach

**Glass House Ministry** implemented a one-on-one counseling approach that works with families in financial distress. Through mentoring, accountability and Church support, they work to restore families from hurting to healing and self-sufficiency. The program works in three-part, the Case Family, Glass House Vision Coach and Family Advocate. The process involves **connecting** the family with the essential physical, emotional and spiritual needs through the Church body, then **preparing** a SMART plan for financial recovery and ultimately **re-engage** them as a fully contributing family. Glass House Ministry provides reports and statistics to the congregational Pastor. Their aim is to also produce training and support for financial coaching leadership within the church congregation.

In partnership with your local Church



**GLASS HOUSE**  
Ministry

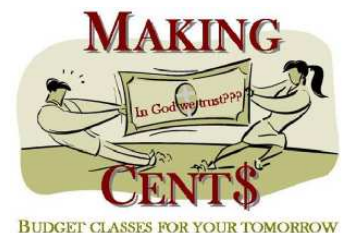
Tools to build strong financial legacies  
CARE . PREPARE . RESTORE

**Glass House Ministry** is a Christian 501 c3 non-profit organization that works in partnership with Churches to provide financial training, counseling and care resources to the Church body.

## “Making Cents” beyond Budget Classes

Glass House Ministry adapted the traditional 6-8 week class approach to reach our congregation in a more intentional way.

- Tailor made to suit our Recovery Ministry groups.
- A 3-2-1 approach combined practical money management workshops with stewardship of time, talent and treasure in a small group atmosphere.
- Debt reduction seminar to help those already on a budget and tithing, reduce their debt and become more intentional stewards.



### Making Cents a 3—D Approach

- Pre and Post Survey helps reveal students changes in knowledge, skills and abilities.
- Group facilitated exercises of simulated budgets in a team atmosphere...applying the lessons learned to the student’s life.

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Tools to build strong financial legacies

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**Our heart is to help your Church  
help those who support you!**

[www.glasshouseministry.org](http://www.glasshouseministry.org)

## Glass House Ministry

**Our purpose** is to work with Churches to provide financial training, counseling and care resources to the Church body. We help you grow financial care elements with your church's own DNA for the wellbeing of your congregation.

### Our Real World:

#### 2008 Financial News

**FACT 1:** In February, the average debt, which also includes auto loans, was \$25,211, up 11% since April '07, and the average monthly payment was \$1,233, also up 11% in the same period."

**FACT 2:** The average credit card delinquencies in January 2008 were at the third highest level on record.

**FACT 3:** Forty percent of church members say they overspend monthly; also, 40 percent of church members pay more than \$2,000 a year in interest, not including their mortgage.

**FACT 4:** The average church member in 2007 gave \$1,426.00 to his congregation.

### Our Support Services: C.P.R.

#### Our Services

##### **CARE 411:**

- Equip churches with procedures to build a Benevolence ministry.
- Provide resources to implement an immediate needs program for congregational care. Access to local services with community agencies and charitable organizations.

##### **PREPARE:**

- MAKING CENTS, a culturally relevant, biblical money management course.
- Tailored programs for your needs.
- Affordable pass through costs.
- Training and support for financial coaching leadership.

##### **RESTORE:**

- Confidential one-on-one financial counseling service for families in financial distress.
- Through mentoring, accountability and support, restore families from hurting to healing and self-sufficiency.
- Training and support for financial coaching leadership.

#### Our Impact

##### **At Glass House Ministry, we:**

- Witnessed families restore their financial foundation and strengthen their family intimacy.
- Experienced attendees become sound financial stewards of their resources.
- Experienced attendees become fully contributing member and pledge financial contributions for the first time.
- Equipped volunteers to coach families in financial distress become more passionate in leadership.
- Implemented care resources that engaged the community and congregation.
- Strengthened existing ministries with tools that allowed them to grow more rapidly.
- Spearheaded a community rehabilitation project working with The Crossing Church, community contractors & City of Costa Mesa.
- Currently serving The Crossing Church and Rock Harbor Church in Costa Mesa, CA.